



Scan here to learn more about the Hackensack Meridian *Health* Institute for Nursing Leadership and Practice Excellence:





HACKENSACK  
MERIDIAN *HEALTH*  
INSTITUTE  
FOR NURSING  
LEADERSHIP AND  
PRACTICE  
EXCELLENCE





Hackensack Meridian *Health* is one of the most recognized health care systems in the nation for nursing excellence, with seven Magnet® designations and more than 8,600 nurses across 17 hospitals and 500 other patient care locations.

Building on its strong foundation of nursing excellence and innovation, Hackensack Meridian *Health* has launched the Institute for Nursing Leadership and Practice Excellence to advance its mission of humanizing care through the art and science of nursing. As one fully integrated entity, the Institute will effectively align nursing practice across the system, providing infrastructure, support, and advocacy for Hackensack Meridian *Health* nurses as they advance their careers, education and research. With a vision to boldly transform the nursing profession and provide a centralized structure that will serve to empower the voice of nursing at Hackensack Meridian *Health*, the Institute is organized into the following key bodies:

HACKENSACK MERIDIAN <i>HEALTH</i> INSTITUTE FOR NURSING LEADERSHIP AND PRACTICE EXCELLENCE				
Center for Quality and Safety	Center for Academics, Research and Scholarship	Center for Nursing Leadership	Center for Advanced Nursing Practice	Center for Enhancement of Shared Decision Making
<ul style="list-style-type: none"><li>■ Quality Improvement Education Workshops and Series</li><li>■ Nursing Sensitive Outcome Tracking: NDNQI</li><li>■ Infection Prevention Nurse Fellowship</li><li>■ Clinical Nurse Outcome Champions</li></ul>	<ul style="list-style-type: none"><li>■ The Ann May Center for Nursing</li><li>■ Annual Network Nursing Research and EBP Conference</li><li>■ Research/EBP Education</li><li>■ Research Journal Clubs</li><li>■ Research/EBP Fellowships</li><li>■ New Knowledge and Innovation Council</li><li>■ Nursing Research/EBP Newsletter</li><li>■ Doctoral Coalition</li><li>■ Externships</li><li>■ Academic Practice Partnerships</li><li>■ Clinical Affiliations</li></ul>	<ul style="list-style-type: none"><li>■ Annual Leadership Summit Off Site</li><li>■ Executive Leadership Development for VPs and Directors</li><li>■ CNO Fellowship</li><li>■ Nurse Manager Leadership Academy - Educational Series</li><li>■ Nurse Leader Quarterly Journal Club</li><li>■ Supervisor/ANM Development Series</li><li>■ Emerging Leader Academy</li><li>■ Mentorship and Succession Planning</li><li>■ Network Wide Nursing Philanthropy Council</li></ul>	<ul style="list-style-type: none"><li>■ APN Practice Council</li><li>■ Top of License Practice Support</li><li>■ Privileging</li><li>■ Advanced Practice Nurse Residencies</li><li>■ Interprofessional Collaboration</li><li>■ Legislative Initiatives</li></ul>	<ul style="list-style-type: none"><li>■ Creating/Sustaining a Magnet/Pathway to Excellence Environment</li><li>■ Shared Governance Structure</li><li>■ Peer Review</li><li>■ Reward and Recognition</li><li>■ Diversity, Equity and Inclusion Initiatives</li><li>■ Nurse Residencies and Specialty Academies</li></ul>

With these myriad resources under one umbrella, the Institute will support enhanced job satisfaction, improved patient outcomes and clinical quality, and help to transform the nursing profession and health care overall.

CENTER FOR QUALITY AND SAFETY

Focusing on patient safety is a critical part of providing high-quality healthcare and the top priority at Hackensack Meridian *Health*. The Center for Quality and Safety (CQS) will focus on initiatives and activities that drive our commitment to quality and safety forward.

CENTER FOR ACADEMICS, RESEARCH AND SCHOLARSHIP

Among the pillars of our Magnet-rich culture at Hackensack Meridian *Health* is a deeply rooted commitment to nursing education, professional development, and knowledge generation through research. The Center for Academics, Research and Scholarship Academy will provide our nurses with the support they need to work on and implement new standards of care, procedures and clinical processes. Based on a core belief that education is a lifelong process, the Center will also help ensure that our nurses have the opportunities to grow and strive for better every day despite any financial barriers.

CENTER FOR NURSING LEADERSHIP

Research shows that strong nurse leaders have a profound impact on the successful delivery of health care services. Nurses promote safety and help achieve quality and financial goals; they generate evidence-based practice; and, they improve quality in administration - from patient care to systems facilitation. The Center for Nursing Leadership is committed to building on these competencies to prepare the nurse leaders of today and tomorrow.

CENTER FOR ADVANCED NURSING PRACTICE

The Center for Advanced Nursing Practice will focus on the growth of this field of nursing, and offer resources and support to promote higher-level skill sets that will help to spur career development and professional growth for our nurses. By offering opportunities for interprofessional collaboration, on-the-job training, and legislative advocacy, the Center will help prepare nurses to perform versatile tasks in both patient care and health care overall.

CENTER FOR ENHANCEMENT OF SHARED DECISION MAKING

Central to Hackensack Meridian *Health*’s strong Magnet culture is the continued promotion of shared decision making. Through multidisciplinary communication, unit-based councils, huddles and rounding, and committee representation, shared decision making serves to empower all nurses to have a voice in their practice and work environment. The Center for Enhancement of Shared Decision Making will build on our existing strengths by providing a structure to support greater engagement of nurses in decision making.

